

MCCIA Youth Fellowship

2024-25

MCCIA youth fellowship aspires to inspire young minds. This fellowship program aims to create a launchpad for the tremendous potential our young generation carries. This year about 5 young candidates will join to become industry ready. This year-long activity is all about grooming and honing the skillsets of fellows and giving them exposure to multiple industries. So far MCCIA has completed 5 successful rounds of the fellowship program. We look forward to having another round full of enthusiasm and dynamic energy.

Benefits of the program

1. Enrich your learning and gain experience across different domains.
2. Exposure to multiple industries.
3. Get mentored by industry experts.
4. Recognize, groom and expand your skillset.
5. Build a strong and lifelong professional network.

Details of the Program

1. 5 young professionals will be selected to be a part of the program. These professionals can have 0 to 2 year of work experience.
2. Each professional will be selected based on their ability to contribute to a vertical at the Chamber (eg – Economic Research Unit, social media and content writing, Data Analytics, sustainability and Marketing.) and spends about 70% of their bandwidth working under the vertical they are selected for. The remaining 30% of bandwidth is utilized for working under other verticals on rotation, to give the candidate exposure to other areas as well.
3. A key component of the program includes value-adding activities like monthly meetings with Director General, monthly lunch sessions with renowned personalities/industry veterans from Pune city, regular factory/company visits with HODs, etc.
4. It will also involve working on different projects and reports based on the candidate's areas of interest (For eg. a project on MSME/ START UP

sector, Centre of Excellence for Women Entrepreneur, Pune International Business Summit etc.) Excellent projects will be pushed for publication.

Selection Process

1. CV + Assignment Screening
2. First interview call - Primary phone call involving introduction and background understanding of a candidate.
3. Group discussion - It will involve discussion on current and interesting topics that will evoke the thought process and response mechanism of a candidate.
4. Interview with the Director General of MCCIA

Who Can Apply

Graduates and post graduates from any field, who are looking to participate in this power packed program.

Fellows will be assigned within the following verticals

1. Economic Research Unit
2. Data Management
3. Social Media/ Content Writing
4. Entrepreneurship Development
5. Sustainability Desk

